

# Policy HSSE

## PLUS is committed to:

Pursue the goal of no harm to people and environment: staff, business partners, customers and stakeholders for the prevention of work-related injury, ill health, security and environment incident;

Protect the environment through prevention adverse environmental impacts and related pollution, protect natural environment from harm and degradation arising from company's business activities, maintenance and services including use of environmentally friendly materials and clean energy;

Comply with applicable legal requirements and HSSE standards;

Enhance our HSSE Management System towards improvement on a continual basis;

Develop HSSE competency for staff, business partners and interested parties;

Share HSSE information, expertise and its performance openly in contribution to communities;

Play a leading role to promote best practices in the highway industry;

Build a sustainable HSSE culture in which all staff share similar HSSE mindset and behavior.

## HSSE POLICY

It is a policy of PLUS to:

Implement a systematic approach to HSSE Management System to ensure compliance with applicable legal, other regulations and requirements;

Eliminate hazards, environment impact and reduce their risks;

Set stretched HSSE targets for the company towards continuous performance improvement;

Require business partners to manage HSSE in line with this policy;

Engage fence line communities and consult with relevant stakeholders on HSSE issues;

Include HSSE performance in the evaluation of individual staff and reward accordingly; and

Encourage consultation and participation of interested parties at all applicable levels.

All staff, business partners and relevant interested parties must also take personal accountability to ensure their own health, safety, security and care for the environment, while PLUS will continually improve of HSSE Management System and its best practices aligned with PLUS Aspiration and Sustainability Policy in its operations, maintenance, services and related business activities.

  
*Aunni*  
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**Managing Director**

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