PMB adopts a zero-tolerance approach against all forms of bribery and corruption in line with PMB's Corporate Value of Transparency and Open Communications **"We act with integrity and build trust".** Managing anti-corruption require comprehensive long-term strategies in achieving **PMB's anti-corruption vision statement "To be a commendable leader in championing integrity and anti-bribery practices in Malaysia"**.

To be a commendable leader in championing integrity and anti-bribery practices in Malaysia

Key Focus Areas

#	Area	Description
1	**Cultivate awareness and public trust**	Strengthen an integrity-driven culture by advancing awareness programs, reinforcing internal accountability, and enhancing public trust through anti-bribery initiatives
2	**Enhance Anti-Bribery Management System**	Broaden the certification of ISO Anti-Bribery Management System (37001:2016) within the organization, enhance internal expertise and embed ABMS practices across all levels of the organization
3	**Strengthen integrity ecosystem through technology**	Integrate digital tools like automated ABAC references, enhanced Speak Up channels, and data-driven insights for better decision-making and early bribery risk detection.
4	**Elevate ethical business conduct**	Embed integrity into decisions, partnerships, and governance for sustainable and value-driven outcomes
5	**Promote integrity through collaboration**	Drive advocacy by engaging industry peers, regulators, and the public through training, dialogue, and thought leadership to foster collective anti-bribery action.

Key Enablers

Enabler	Description
People	Personnel that are aware, understand and practice integrity ethically to achieve strong moral principles in everything that we do
Process	Effective processes to guide integrity activities and encourage transparent reporting and declaration by internal and external stakeholders
LRC	Adequate polices, frameworks, guides to govern and drive integrity activities
Technology	Suitable technology to enable measures to detect, manage and respond to potential corruption and bribery

Top Level Commitment (T)	Risk Assessment (R)	Undertake Control Measures (U)	Systemic Review, Monitoring & Enforcement (S)	Training and Communications (T)